



OFFSHORE
CREWING
SERVICES, INC

COMPANY PROFILE

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OVERVIEW

Established and incorporated in 2008 by enterprising young professionals, the company sailed away ahead of the others by producing the most disciplined and competent seafarers and offshore workers for immediate deployment in key destinations worldwide. Making history of being recognized as one of the contributors to the restoration of the Gulf of Mexico's oil fields in the aftermath of Hurricane Katrina's wrath. The advent of green energy brought DNR to a new level of providing training and/or re-training of our skilled personnel to adapt to handling various projects on the renewable energy industry worldwide. Moreover, upon relentless prodding by a long time partner and eventual endorsement by the Board of Directors, the company's Human Resource Dept. in mid-2020 proceeded with the establishment of DNR Leisure to accept qualified applicants for hospitality services intended for deployment to international luxury cruises.

AT YOUR SERVICE:

TECHNICAL PERSONNEL FOR THE OFFSHORE OIL & GAS GREEN ENERGY INDUSTRIES

Electrical, Electronics, & Mechanical Engineers; Materials & Safety Engineers; Wind Turbine Service Technicians; E & I Technicians, Electro-Mechanical Technicians; Fabricators (Fitters); Welders; Machinists; Scaffolders; Crane Operators & Riggers.

OFFSHORE SUPPORT VESSELS COMPLETE CREWING:

- *Diving Support Vessels*
- *Construction Support Vessels*
- *Platform Supply Vessels*
- *Offshore Barges*
(Accommodation/Catering etc.)

COMPLETE CREWING FOR :

*Luxury Cruises – Chemical – Product – VLCC
– LNG – BULK – CARGOES*



MANPOWER SOLUTIONS:

- *Our organization continues to provide manpower solutions to our satisfied clientele in the United States of America and elsewhere. We offer a wide range of solutions to power your business strategy.*
- *DNR-Offshore is the country's pioneer offshore oil and gas industry provider of highly skilled Filipino workforce like Fitters, Welders, Riggers and Scaffolders and other technical personnel. The company invests rigorously in the training and skill upgrade of all our crew members.*
- *Former and current officers of the company were Travel & Tours Executive prior to having worked with us, hence their expertise in the hospitality industry like hotel, restaurant and the tourism industry in general. Their skills and professionalism are still retained in them. They are our front liners in our new Leisure Cruise Division.*

CREW SUPPLY MANAGEMENT

Under the new management, you are assured of highly qualified team we hired to run the business, coming from reputable universities in the country and have accumulated years of work experience from the top 100 corporations as junior and senior executives. In addition to that, we only hire Engineers to steer the training and recruitment of candidates. One of our Director himself is an alumni of the finest Merchant Marine Academy not only of the Philippines but from the whole of Asia & the Pacific. We have the best communication team this side of the globe, being that the Philippines is originally the 3rd largest English-speaking nation in the world.

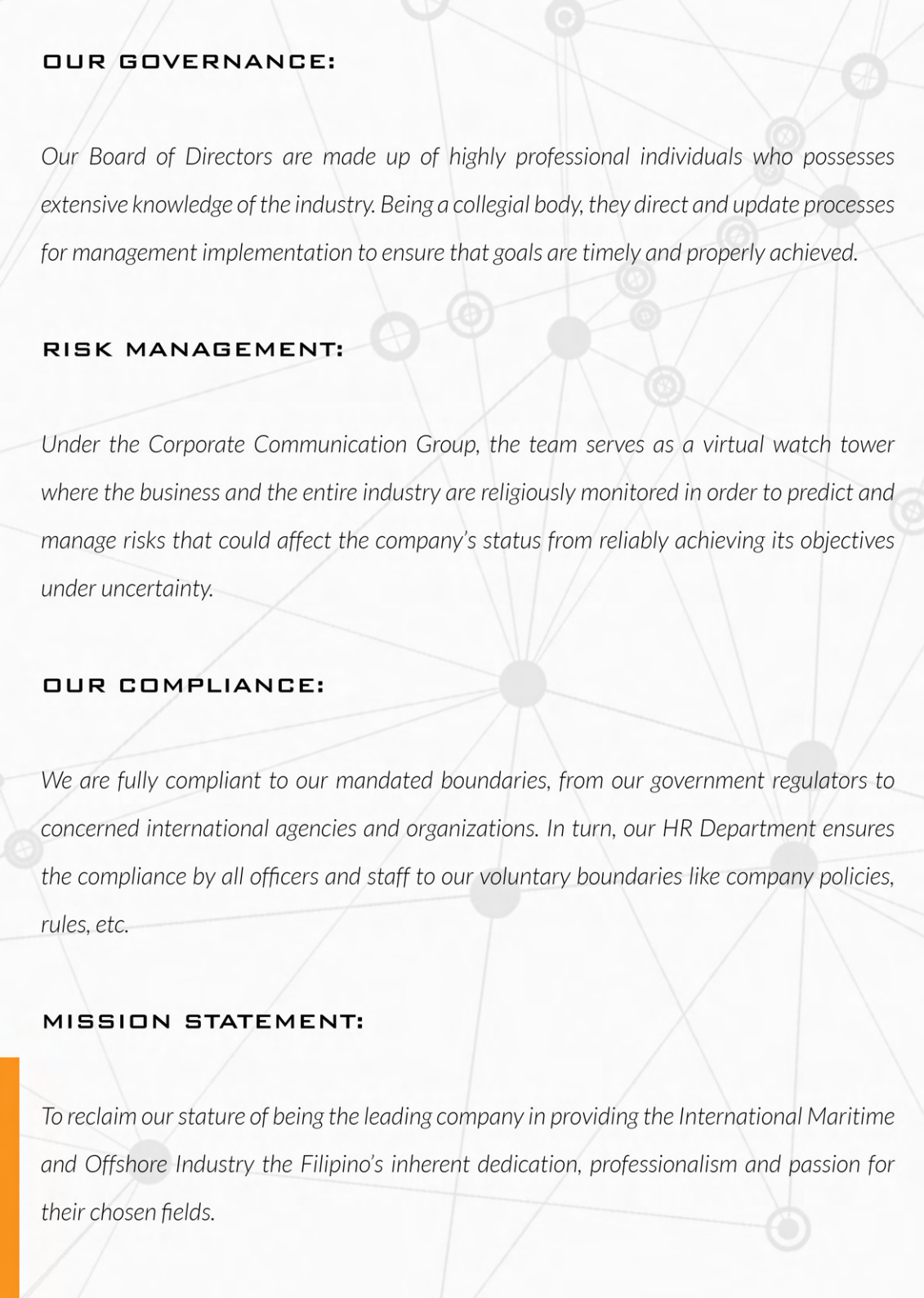
WHY CHOOSE DNR OFFSHORE?

- We uphold values leading to the right direction;*
- We understand specific requirements because of our expertise across a wide range of industry sectors;*
- We are committed to add value to your business;*
- We ensure Quality Management System in handling your professional requirements;*

CAREERS:

Our Recruitment dept.'s application of stringent method in the selection & qualification of candidates for every skills/disciplines in various offshore projects, manning of support and other moving vessels as well as crewing a luxury cruise ship based on International standards gives you an assurance of a competent workforce with a value added communication ability.





OUR GOVERNANCE:

Our Board of Directors are made up of highly professional individuals who possesses extensive knowledge of the industry. Being a collegial body, they direct and update processes for management implementation to ensure that goals are timely and properly achieved.

RISK MANAGEMENT:

Under the Corporate Communication Group, the team serves as a virtual watch tower where the business and the entire industry are religiously monitored in order to predict and manage risks that could affect the company's status from reliably achieving its objectives under uncertainty.

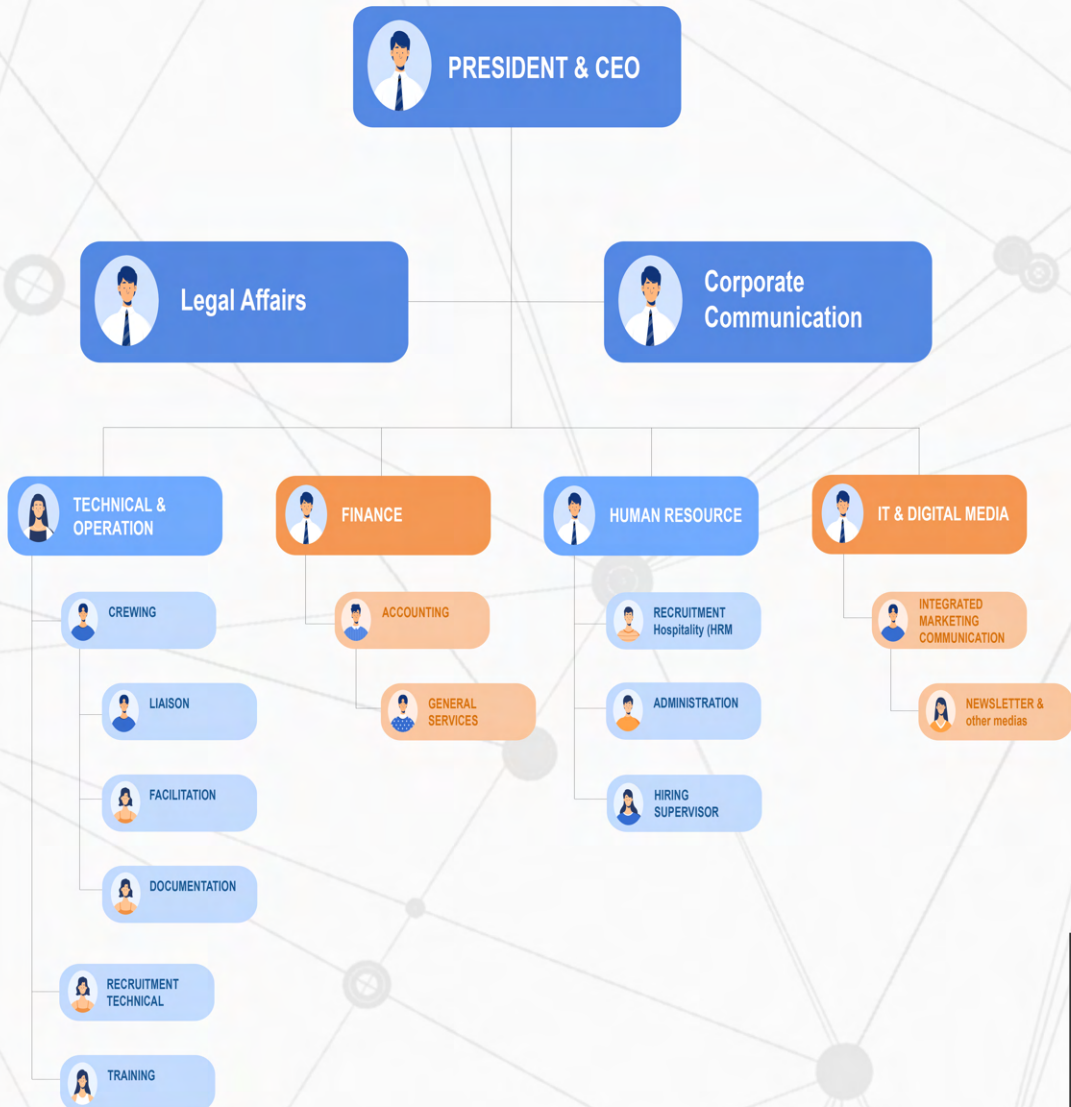
OUR COMPLIANCE:

We are fully compliant to our mandated boundaries, from our government regulators to concerned international agencies and organizations. In turn, our HR Department ensures the compliance by all officers and staff to our voluntary boundaries like company policies, rules, etc.

MISSION STATEMENT:

To reclaim our stature of being the leading company in providing the International Maritime and Offshore Industry the Filipino's inherent dedication, professionalism and passion for their chosen fields.

ORGANIZATIONAL CHART:

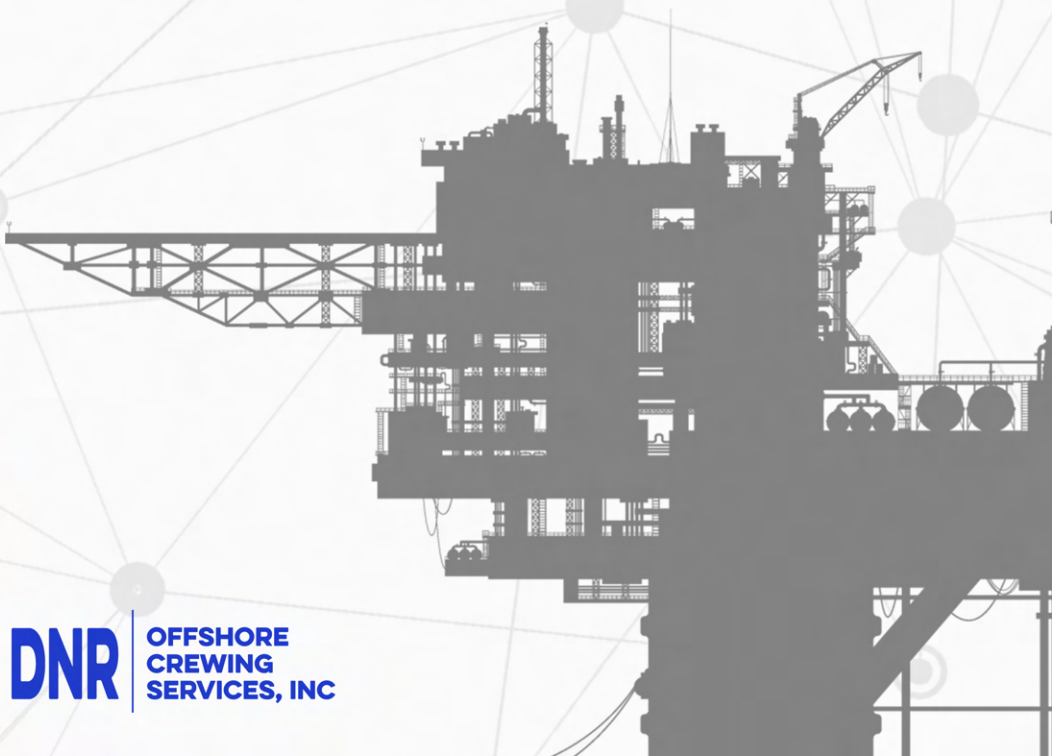


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DNR

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